Benefits of Utilizing

Emergency Resource Management

"Because Staffing Matters"

All ***ERM*** Employees are fully screened & cleared upon hire and annually thereafter regarding:

- Criminal and Motor Vehicle history
- Medicare Fraud Exclusions (LEIE)
- Licensure/Sanctions with OEMS
- Sex Offender Registry
- Previous/concurrent employment history
- Applicants must pass a Written Exam, Physical Agility Exam and a single station practical Skill Station.

Prior to an employees start date they receive a complete client worksite orientation, respirator fit testing, training in all applicable OSHA standards and are completely Sponsor Hospital authorized.

What ERM Provides

1) Employee Uniforms with clients patches
2) EVOC or CEVO training before allowed to drive any ambulance
3) Regular PCR QA of its employees
4) Initial and annual OSHA and Sponsor Hospital training such as: BBP/ABP, HazMat, Sexual Harassment & WPV, HIPAA, ASA/Epi-Pen/Glucometers, LVAD, Narcan to name a few as well as NIMS 100, 200, 700 & 800.
5) All of ***ERM***'s Management Staff are available and accessible 24/7 for any clients' or employees' needs via cell phone, email and texting;
6) ***ERM*** has *very* competitive hourly rates. We are very budget conscious and fiscally responsible with our proposals and contracts.
7) ***ERM*** is responsible for all Workers' Compensation as well as Motor vehicle, Professional and General Liability Ins. for all its employees.
8) ***ERM*** is responsible for all HR and disciplinary actions of its employees, and provides Site Supervision to assure services are provided as required.
9) ***ERM*** prides itself on its Professionalism, Integrity and Maturity. It works to assure its employees maintain these values. A strength in assuring that is the fact that on average, the average age of an ***ERM*** employee is 38.4 years old. ***ERM*** does not hire teenagers or anyone under the age of 21. In fact ***ERM*** currently only has 6 employees that are under the age of 25.

10) ***ERM*** further assures that the employees they hire are prepared to work independently, unsupervised and are totally proficient in EMS. To that extent the average years of Active EMS Field experience by ***ERM*** employees is 14.5 yrs.
11) Most importantly our clients need to know that the Management Team overseeing the staff in its ambulances are versed and skilled in EMS Management. As such, the average years of EMS Management experience by ***ERM'***s Core Management Team is 27.5 yrs.
12) ***ERM*** currently has an Ins. Mod Rate of **0.80**

******When you hire ERM to staff your Ambulances, you can be sure you have hired a professional, reputable, ethical staffing service dedicated to the mission of Emergency Medical Services, and whose employees resemble those same virtues and dedication.******

Proud to be selected on behalf of its Employees as one of CT's "Top Workplaces" 3 Years in a Row!

