

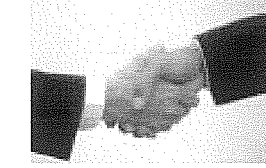
Emergency Resource Management



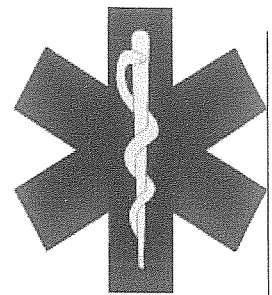
EDUCATION



CONSULTING



STAFFING



June 2007 "When Staffing Matters"

Emergency Resource Management happily announces the addition of Keith Gordon to its Management Team.

As a result of ERM's continued growth and expansion, we are excited and fortunate to be able to announce that Keith Gordon has joined our Management Team. Keith began his journey with EMS in 1971, when he joined The Wantagh Levittown Volunteer Ambulance Corp. on Long Island, New York. He worked his way up through the ranks to Chief of the department. While working side by side with the Nassau County Police Department ambulance bureau and the Levittown & Wantagh Fire Departments, he led the department from a transportation unit to Advanced Life Support priority one responders. The WLVAC grew from less than 60 members to approximately 120 members which included 20 officers.

In 1982 Keith relocated from NY to CT when he accepted a position as Director of Security/Loss Prevention & Safety for a Middletown corporation. Although removed from the NY area, he still found time to return to NY to be an operational advisor and do duty time at WLVAC. This monthly commute was not sufficient to fill his desire for EMS involvement and in 1986 Keith joined Durham VAC in Durham, CT and was with them for a four year period covering weekend shifts and special events. In 1988 while at Durham VAC Keith started doing ride a longs to keep his skills sharp with the paramedics at Middlesex Hospital assisting them with calls, equipment and driving the paramedic response vehicle back to the hospital. This ride along time was so successful that the hospital modeled Keith's ride along time and contributed to the development of Paramedic Assistant program with 60 volunteers manning a 24 -hour hospital based paramedic intercept program work with the paramedics to start Middlesex Hospital Paramedic assistant program.

Keith moved from Middletown to South Meriden, CT in 1991, where he joined the South Meriden Volunteer Fire Department. Now adding Fire Protection Service to his past EMS experience he again worked his way up the ranks to the position of Deputy Chief which he held for over 9 years. While Deputy Chief, Keith instituted Nightly duty crews composed of scheduled certified members who slept at the station 6 nights a week. This innovation allowed the department to respond more quickly to fire or EMS emergencies within their fire district. South Meriden Volunteer Fire Dept. was one of the first volunteer fire stations in the state of CT to have this committed consistent nightly crew coverage. Keith is certified as EMT-D, Firefighter II, Fire Service Instructor I, and Fire Officer II. He presently serves as an Operation & Administrative advisor for the department:

Keith began yet another public service part of his life in 1995 when he was elected to City Councilor for Area 4 in the City of Meriden and has served three consecutive terms. He is presently the Deputy Majority Leader of the council. He is also Vice Chair of the Finance committee and also a member of the Public Safety Committee. In keeping with his deep concern for public safety betterment he was instrumental in the passage of the *First Responder Protection Law* through the Connecticut Legislature. He was also instrumental in soliciting and winning the approval of the Meriden Board of Education to be the first School District in the State to *Mandate CPR as a curriculum* for the Junior Class prior to their graduation to the Twelfth Grade on an on-going basis.

Keith has a broad networking base and is affiliated with and holds memberships with numerous associations such as American Society for Industrial Security (A.S.I.S.), Association of Certified Fraud Examiners, Connecticut Chief of Police Association (Private Security Committee Member), National Association of Chiefs of Police, National Fire Protection Association (N.F.P.A.), and Connecticut Fire Chiefs Association.

Keith has been employed in the Security/Loss Prevention & Safety field since 1970 and as a Director for over 25 years. Keith brings with him executive operational experience that has not only enhanced the companies he has worked for, but will also enhance our operations. Keith has developed safety awareness programs which include training on OSHA standards, workers compensation investigation, fire prevention & inspections. Keith's knowledge in business operations, Emergency Medical Service, Fire Department Operations and City & State Government combined with his genuine concern for the safety and wellbeing of others makes him an excellent fit for our organization.

This is just another example of how ERM is reaffirming its commitment to its clients and the EMS community. Please join us in welcoming Keith to our growing Team!